

(1) Understanding the Problem

Outcomes

- *To ensure that all data sources which provide an indicator for violence and vulnerability are identified and made available to all agencies.*
- *To ensure that the identified data creates a common view of the problem and is applied to every agency's policy and practice.*
- *To understand the local drug market more fully in order to target both supply and demand*

Activity	Activity owner	Milestones	Quarter 3 (2018/19)	Quarter 4 (2018/19)	Quarter 1 (2019/20)	Quarter 2 (2019/20)	RAG
Complete the first Southend Data DASHBOARD	Gemma Robinson/Simon Ford	First dashboard cut	October 12 th	By the end of quarter 4 have a definitive data set that demonstrates the direction of travel for 'county lines' and gang activity			Green
1 st data group to consider the cross referencing of data from disparate sources across the borough.	Gemma Robinson/Simon Ford/Neil Pudney/Tom Dowler/Rachel Bath/Lee Watson/Martin Lucas	September 7 th meeting (cancelled to be reconvened)	October 4 th data group established				Green

A and E data will be in a full useable form			First complete data set from A and E will be ready and folded into the DASHBOARD Not available until 8 th Nov. Latest draft				
New Supply data group to track drugs coming into the Borough	John D /Gemma R/Ashley Holland/Jamie P/Elsa M/		Meeting set for Dec 11th				

Quarter 3 UPDATE

<u>October</u>				<u>November</u>				<u>December</u>			
<u>Week 1</u>	<u>Week 2</u>	<u>Week 3</u>	<u>Week 4</u>	<u>Week 1</u>	<u>Week 2</u>	<u>Week 3</u>	<u>Week 4</u>	<u>Week 1</u>	<u>Week 2</u>	<u>Week 3</u>	<u>Week 4</u>
1 st data meeting held 4 th Oct	1 st multi agency Dashboard cut ready for 12th			Next data meeting 5 th November	New draft of the Dashboard 10 th Nov			next Data meeting Set Dec 6th			

(2) Prepare: (Briefing/Community Engagement /Training/Policy)

Outcomes;

- *To ensure that all agencies in Southend are adequately briefed about how organised crime groups/'county lines' impact on their services and this is reflected in their operational policies.*
- *To ensure that there is regular and consistent dialogue with local communities about 'county lines' and gang activity and ensure any identified concerns are acted upon.*
- *To ensure that adequate training is made available to all frontline practitioners to identify and make referrals to appropriate agencies.*
- *To ensure that all staff and elected members are regularly briefed on progress and developments.*

Activity	Activity owner	Milestones	Quarter 3 (2018/19)	Quarter 4 (2018/19)	Quarter 1 (2019/20)	Quarter 2 (2019/20)	RAG
Briefing	All	Progress Report Publication	Prepare briefings for all 4 strategic Boards and elected members				Green
Community Engagement Community Circle events following the recent murder An increase in working with pharmacies, GP's	John D/All		Need an update plus a new plan to move forward with regular consultation This started in October (update)				Green

<p>and health practitioners within A&E to raise awareness around V and V</p> <p>A week of action developed with local people in identified areas across the borough.</p>				<p>Dates and working group to be agreed in the new year</p>			
<p>Develop a network of CE Champions across SBC and the wider partnerships.</p> <p>Develop Trauma Informed Schools and train teachers to see the signs</p> <p>Roll out on-line training on gangs 'county line' to all frontline staff in all key agencies, starting in January</p>	<p>John D/All</p>			<p>Programme to start in the new year</p> <p>Need update</p> <p>Programme now agreed roll out to start in the new year</p>			<p>Green</p>

(3) Prevent: (Education/Public Awareness)

Outcomes

- *To ensure that all children and their parents/carers in Southend, are provided with access to effective education and training resources.*
- *To ensure that these resources are used by parents and children to make informed decisions related to gangs, drugs and exploitation.*
- *To ensure that all the communities in Southend-on-sea are targeted with appropriate information, resources and know where to report incidents and ask for help in relation to gang and 'county lines' activity*

Activity	Activity owner	Milestones	Quarter 3 (2018/19)	Quarter 4 (2018/19)	Quarter 1 (2019/20)	Quarter 2 (2019/20)	RAG
Prepare an audit of educational materials that the Council/LSCB is prepared to promote/endorse.	John D/Alex Bridge	Resources and catalogue ready for September	LSCB to write to every school (action cancelled) Alex B to brief head teachers panel AIPT roll out of the schools programme Update needed				Green
Prepare an audit of Parenting programmes that the Council/LSCB is willing to endorse/promote	TBC	Take 3 Parenting Programme Building Blocks which is under consideration on	Update needed				Green

		request					
Develop multi-agency Training strategy for all partnership Boards with a view to implement	John D/ Work Force Strategy team (and other agencies training departments)	Discuss the issues between single and multi-agency and Prepare report/options for the end of September		New on-line training programme rolled out across partnerships in Quarter 4			Green
Develop a publicity campaign plan based on 'See the signs' To develop an initial campaign to coincide with schools returning in October/November	Carol Compton/Adam Keating/John Dunworth/Jocelyn Astle	Update from Adam K and Jocelyn A	Launch of multi-media campaign 15 th October New phase starts December 10th				
Prepare bids for the OPCC Early intervention/knife crime fund.	Carl Robinson/Carol Compton/John Dunworth/Glyn Halksworth	Completed and submitted.	Successful Bid Negotiations will take place before Christmas about what proportions of the funding Southend will receive.				

Quarter 3 UPDATE

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		Briefing by Alex B on 'county lines' to head teachers panel	AIPT roll out of schools programme	Rollout	Rollout	Rollout	Rollout	Rollout	Rollout	Rollout	Rollout
		Publicity Campaign roll out	Rollout	Rollout	Rollout	Rollout	Rollout	Phase 2 of the campaign (recreational drug use)	Rollout	Rollout	
OPCC Bid EIYF									Southend's proportion to be agreed before Christmas		

(3) Protection: (Safeguarding vulnerable children and adults)

Outcomes

- *To ensure that all vulnerable populations of children and adults who are at risk of exploitation from gangs and ‘county lines’ are identified and protected*
- *To ensure that all frontline housing staff have access to ‘county lines’ training about ‘cuckooing’ to be rolled out in Quarter 4.*

Activity	Activity owner	Milestones	Quarter 3 (2018/19)	Quarter 4 (2018/19)	Quarter 1 (2019/20)	Quarter 2 (2019/20)	RAG
To monitor how the CCE Risk assessment tool kit is being rolled out across the Early help and Social care (children’s services)	Carol Compton/Alex Bridge/SET	SET are meeting on Friday 7th Sept to discuss the way forward on developing a SET-wide assessment process. Once agreed the Toolkit for CSE/CCE will be updated and adopted across the county.	As there is no agreed assessment tool available across the county, an interim framework document is now in use for children and adults.				Green
To develop and adapt an equivalent assessment for use with Adult	Sarah Range/Sarah Baker/Glyn Halksworth	Once the children’s assessment has been agreed consideration will be given to how the Adult’s service can adapt it to meet the needs of vulnerable adults caught	See above Working draft ready by end of November				Green

Social Care and other health service assessments		up in County Lines etc. Discussions are taking place to consider what part the complex and moderate needs panels, could play in acting as a referral and case management resource. Decision by 30th October	(update needed) This has now been agreed (Update needed)				Green
A new panel to consider the transitional arrangements for vulnerable young people identified by OP Cent and Op Censor	Sarah Range/Alex Bridge	Panel has met to consider options (see above) update from Carol Compton/John O'Loughlin	Update				Green
Report on how Op Censor is developing and how managing vulnerable adults and perpetrators are being folded into that process.	Carol Compton/John O'Loughlin/Alex Bridge	New members are being considered for the operational Board to include new representatives from adult services (Housing/CRC/Probation as well as Adult Social Care/DAT/Police). Proposals will be discussed at the meeting on the 10 th Sept.	This referral pathway for adults has now been agreed Update needed				Green Green
Op Cent/AIPT work programme			Update needed On Op Cent				

Update			progress				

Quarter 3 UPDATE

October				November				December			
Week 1	Week 2	Week 3	Week 4	Week 1	Week 2	Week 3	Week 4	Week 1	Week2	Week 3	Week 4
	Meeting planned to discuss arrangements for vulnerable adults						Assessment process framework is in place place across the department for children and adults.	Roll out	Roll out	Roll out	Roll out

(4) Pursue, Prosecution and Disruption

Outcomes

- *To ensure that all perpetrators of violence related to gangs and ‘county lines’ are identified, pursued and managed both inside and outside of the criminal justice estate*
- *To ensure that all staff inside the CJS estate are adequately trained and competent to identify and respond to gang related activity amongst their client group.*

Activity	Activity owner	Milestones	Quarter 3 (2018/19)	Quarter 4 (2018/19)	Quarter 1 (2019/20)	Quarter 2 (2019/20)	RAG
Update from Probation/CRC about how gangs ‘county lines’ are being managed within the CJ estate	Erin Cowell/Ben Childs/Martin Lucas	Development and deployment of practice guidance for practitioners which will include: <ul style="list-style-type: none"> • Identification and assessment of gang nominals (exploited and embedded). • Best practice for case management, including links to police and partner agencies. • Intervention portfolio available – internal and 	(CRC) Two workshops to train staff to be held before the end of Q3 (Update needed from Probation) (CRC) All staff in Southend to be trained by the end of Q3	(CRC) Training will be mandatory for all staff and recorded in supervision notes. (Update needed from probation?)			Green

		external provision. Increased identification of gang nominals within CRC cohort and availability of relevant interventions for CRC and NPS cases.	(update needed from probation)				
Update from Op Censor/Op Raptor/CAG about progress and intelligence about how gangs are operating in Southend	John O'Loughlin/Carol Compton/Nick Morris/Neil Pudney	Update from Nick Morris	First data reports on Op Raptor folded into data DASHBOARD. (See section on data) OP Censor Update				Green
To disrupt drug dealing and street gang activity through policing and non- policing methods to reassure the public at large that action is being taken.	Simon Ford/CSP	To identify what action is being taken to systematically disrupt the street dealing/gangs activity.	New street interim community safety officer team (6) in place. Improvements have been noted in regards to homelessness begging etc Update needed Update needed				Green
Street Engagement Patrols – undertaking proactive street engagement with children and young							

<p>people in their communities</p> <p>Operation Red bull – joint night time operations with Police to disrupt anti-social behaviour and identify young people on the streets and at risk</p> <p>Street Engagement patrols weekly including diversionary activities</p> <p>Dedicated and targeted programme of diversionary work around the Forum</p>			<p>Update needed</p> <p>Update needed</p> <p>Update needed</p>				
<p>Engage with the Housing providers in Southend about the issue of Cuckooing and developing strategies</p>	<p>Glyn Halksworth/Andrew McGarel</p>	<p>To ensure that all housing staff are briefed about the issue of cuckooing and know how to identify and respond</p>	<p>Milestones to be set in line with on-going training in quarter 4</p>				<p>Green</p>

Quarter 3 UPDATE

October				November				December			
Week 1	Week 2	Week 3	Week 4	Week 1	Week 2	Week 3	Week 4	Week 1	Week 2	Week 3	Week 4
		New Interim community safety officers team start 15 th October						Impact update			

(5) MODERN SLAVERY

Outcomes

- *Produce report of locations and victims of modern slavery in Southend, beginning to track trends and frame a narrative of the ‘Southend story’. Report to recommend a Southend modern slavery work stream based upon initial data, linking closely with V&V action plan to target resources, media campaigns, Police activity etc.*
- *Identify a referral programme, detailing how we will respond to modern slavery referrals based upon victim profiles.*

Activity	Activity Owner	Milestones	Quarter 3 (2018-19)	Quarter 4 (2018-19)	Quarter 1 (2019-20)	Quarter2 (2019-20)	RAG
Modern Slavery/violence and vulnerability	Jodi Thompson			Work alongside adult social care and safeguarding			Amber

agenda to be developed.				leads to identify victims, including where and how disclosing in order to target resources effectively.			
				Identify a mechanism for self-disclosure, building data into V Utilising V&V action plan, Southend Anti-Slavery Community Partnership and key stakeholders identified in scoping exercise to provide clear and concise framework for victim support which is case study specific. &V dashboard			Amber
				Devise referral mechanism and case work for victims.			Amber

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Quarter 3 UPDATE

November Week 1	Week 2	Week 3	Week 4	December Week 1	Week 2	Week 3	Week 4
.	Identify the locations of modern slavery, working with cross-Council group, partnership organisations and Southend Anti-Slavery Community Partnership	Identify referrals made and potential victims within locations, building on the Violence and Vulnerability data dashboard, utilising NRM and key stakeholder data.		Research comparable areas where modern slavery is found in the UK, including what actions are being taken, and map on to Southend.			

(7) DOMESTIC ABUSE

Action plan to come on stream and overseen by the Violence and Vulnerability Strategic Group in the 4th Quarter to be agreed with Simon Leftley and Glyn Halksworth

Activity	Activity Owner	Milestones	Quarter 3 (2018-19)	Quarter 4 (2018-19)	Quarter 1 (2019-20)	Quarter2 (2019-20)	RAG

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